



Information Systems Manager

Position available at Minnesota Housing Finance Agency

POSTING DATE: August 16, 2012

EXPIRATION DATE: September 24, 2012

About Minnesota Housing:

Minnesota Housing has a national reputation as one of the finest housing finance agencies in the country and works to provide access to safe, decent and affordable housing.

It offers products and services to help Minnesotans buy and fix up their homes, and supports the development and preservation of affordable rental housing through both financing and long term asset management—all of which help stabilize the lives of some of the State's most vulnerable citizens and build stronger communities.

For more information about Minnesota Housing go to: <http://www.mnhousing.gov/>

Summary of Position

There are currently five major technology initiatives underway at the Agency that will significantly improve the Agency's ability to interface with outside partners such as lenders, customers, and developers. The I.S. Manager leads the Development team (currently 15 people) in the implementation of these initiatives as well as the other components of Agency's technology investment plan.

Essential Job Duties

- Supervise team of business analysts, developers, project managers, (currently 15 people). Including: hiring, develop work plans, development, training, performance reviews, promotions, coaching, mentoring, appreciation, leading.
- Oversee implementation of the Agency's technology investment plan. Provide leadership to Development team, work with other divisions to overcome barriers to implementation, and revise strategy when necessary to meet the plan goals.
- Actively support, participate in, or lead initiatives or teams to meet Agency/Division goals and objectives.
- Strategically allocate resources for technology initiatives.
- Present information to the Agency on technology initiatives and progress towards goals.
- Establish criteria and implement process improvement efforts.
- Provide oversight and guidance to a team of developers
- Ensure team is supportive of the Agency's strategic plan
- Management and/or supervision of an Information Technology Governance Model
- Ensure that Application Development standards are practiced and maintained

Minimum Qualifications

- Bachelor's degree
- 8 years experience in the Information Technology field focusing on Project Management, Business Analysis or Application Development
- 5 years of supervisory experience leading an Information Technology team.
- Strategic planning skills.

- Critical thinking and problem-solving skills.
- Knowledge and experience in the following areas:
 - Organizational effectiveness
 - Business and management principles and practices.
 - Human resources principles and practices.
 - Project management principles and practices.
 - Business Analyst principles and practices
 - Information Technology skills
 - Financial and accounting principles and practices.
- Experience managing automated software management tools
- Strong people management skills
- Strong knowledge of system and software quality assurance best practices
- Experience with enterprise software applications and enterprise custom developed applications

Preferred Qualifications

Master's degree in business administration or organizational leadership

Benefits

Minnesota Housing is a State of Minnesota agency and provides excellent benefits including 100% employer paid health insurance for employees with very reasonable rates for family coverage, dental insurance, employer-paid life insurance, flexible spending accounts, defined benefit pension plan as well as pre-tax and ROTH retirement accounts, generous vacation & sick leave, and 11 holidays per year.

To Apply:

1. Submit a cover letter and resume indicating current salary to mhfa.resumes@state.mn.us In the subject line, indicate the job title or requisition number of the posting you are applying for.
2. Visit www.careers.state.mn.us and search for requisition 12HFA000027 to upload your resume.

Affirmative Action/ Equal Opportunity Employer

This information can be made available in alternative formats to individuals with disabilities by calling (651) 259.3637 or (651) 282-2699 (TTY).